

Talent competitiveness profile

# NIGERIA



## OVERALL PERFORMANCE (69 economies)

Rank 2025

2021

2022

2023

2024

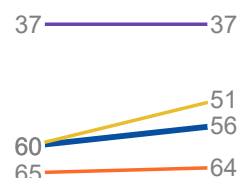
2025

56 Overall

64 Investment &amp; Development

## 51 Appeal

## 37 Readiness



- ▶ Overall top strengths
- ▷ Overall top weaknesses

## INVESTMENT & DEVELOPMENT

INVESTMENT & DEVELOPMENT			Value	2025 Rank
▷	Total public expenditure on education	Percentage of GDP	0.5 %	68
▷	Total public exp. on education per student	Spending per enrolled pupil/student, all levels	41 US\$	67
▷	Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	33.30 ratio	66
	Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	15.30 ratio	53
	Apprenticeships	are sufficiently implemented	4.72 survey [0-10]	49
	Employee training	is a high priority in companies	5.12 survey [0-10]	57
►	Female labor force	Percentage of total labor force	48.44 %	12
	Health infrastructure	meets the needs of society	3.56 survey [0-10]	62

## APPEAL

APPEAL			Value	2025 Rank
►	Cost-of-living index	Index of a basket of goods & services in the main city	38.37 index	1
	Attracting and retaining talent	is a priority in companies	5.80 survey [0-10]	59
	Worker motivation	in companies is high	4.38 survey [0-10]	62
	Brain drain	does not hinder competitiveness in your economy	4.57 survey [0-10]	40
▷	Quality of life	is high	3.89 survey [0-10]	64
	Foreign highly skilled personnel	are attracted to your country's business environment	5.07 survey [0-10]	45
	Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	- US\$	-
►	Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	0.58 %	6
	Justice	is fairly administered	4.25 survey [0-10]	53
▷	Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	56.60 micrograms	67
	Statutory minimum wage	Statutory gross monthly minimum wage US\$	43.95 US\$	57

## READINESS

READINESS			Value	2025 Rank
► Labor force growth	Percentage change		2.97 %	13
► Skilled labor	is readily available		5.66 survey [0-10]	36
Finance skills	are readily available		4.85 survey [0-10]	61
International experience	of senior managers is generally significant		5.08 survey [0-10]	47
Competent senior managers	are readily available		5.33 survey [0-10]	42
Primary and secondary education	meets the needs of a competitive economy		4.43 survey [0-10]	56
Graduates in Sciences	STEM graduates, % of all graduates		- %	-
University education	meets the needs of a competitive economy		4.84 survey [0-10]	61
Management education	meets the needs of the business community		5.17 survey [0-10]	56
Language skills	are meeting the needs of enterprises		5.40 survey [0-10]	53
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants		- number	-
Educational assessment - PISA	PISA survey of 15-year olds		- Average	-

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